

## **MEDIA RELEASE**

### **Novartis Malaysia bags LIFE AT WORK 2019 Award for Outstanding Practice from TalentCorp**

**Kuala Lumpur, Malaysia, 10 August 2020** – Novartis Malaysia, a leading global medicines company with over 40 years presence in Malaysia, was recently awarded TalentCorp’s **LIFE AT WORK 2019 AWARD** for **Outstanding Practice: Learning Platform**. The announcement of award winners was conducted virtually by TalentCorp due to the unprecedented COVID-19 pandemic.

At Novartis, Diversity & Inclusion and Learning & Development are seamlessly integrated to achieve inclusive professional growth, talent management and a culture of excellence.

“We are very proud to receive this recognition as it demonstrates the importance Novartis places on continuous improvement, enhancement of skills and development as well as support for our associates. At Novartis, learning is prioritized and becomes more meaningful when associates use it as a developmental tool to strengthen their skills and competencies to own their career development,” said Patrik Grande, President & Managing Director, Novartis Malaysia. “This recognition, coupled with the prestigious Top Employer for 2020 award, is a testament to Novartis Malaysia’s position as an Employer of Choice and our commitment to provide the best working environment for all our associates across all divisions here in Malaysia.”

Novartis’ approach to learning encompasses virtual, classroom, talent exchange, mentoring and interactive play through gamification. The move to digital learning has been significant in making learning inclusive and empowering for all associates, with a wide range of programs, 24/7 access, user-friendly interface and user-driven learning to ensure that diverse needs, learning styles, learning settings and abilities are covered. This has been especially beneficial and valuable in the last few months with a majority of associates working from home due to the pandemic. Novartis learning platforms, which include UP4Growth, access to Harvard Business Review, LinkedIn Learning and Coursera offer a broad range of training courses, and is a natural extension of its diverse and inclusive workplace.

Anne Heng, Head of People & Organization, Novartis Malaysia added, “At Novartis Malaysia, we believe in an inspired, curious and “unbossed” culture to unleash the power of our people. We aspire to live by the standards of diversity and inclusion. We want to build an equitable and inclusive workplace that values unique and curious minds, where we are all free to be our best and true selves. We seek to ensure everyone has a fair opportunity to fulfill their true potential and contribute to reimagining medicine for a better world.”

LIFE AT WORK is an annual event organized by the Ministry of Human Resources (MOHR) through its agency TalentCorp, and in collaboration with the Ministry of Women, Family and Community Development (KPWKM). It aims to celebrate employers with progressive workplace strategies that demonstrate their drive and commitment in championing the Diversity & Inclusion agenda by embracing the Future of Work, Workplace and Workforce.

The judging panel for the awards consisted of experts from a diverse set of fields across various multinational organizations, GLCs and SMEs. In 2019, LIFE AT WORK received an unprecedented 128 entries across various sectors, submitted for five (5) major categories, including the newly introduced Outstanding Practice category.

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