## **U** NOVARTIS

## **Compensation & Benefits**

We strive to be an employer of choice that attracts, retains and motivates talented and performance-driven people. We do this by recognizing and rewarding their contribution. In Malaysia, we offer our associates attractive benefits. This includes medical and retirement benefits, group insurance scheme, allowances & reimbursements such as internet, travelling, car interest subsidy and gymnasium subscription fee.

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